



During the Year Ending
February 1991

LABOUR MOBILITY AUSTRALIA



EMBARGOED UNTIL 11.30 A.M. 14 AUGUST 1991

**LABOUR MOBILITY, AUSTRALIA
DURING THE YEAR ENDING
FEBRUARY 1991**

**IAN CASTLES
Australian Statistician**

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ADDITIONAL DATA ON REQUEST	The ABS offers a range of unpublished data from this survey upon request. An order form for unpublished data, together with instructions on how to complete it, can be found on page 21.
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INQUIRIES	<ul style="list-style-type: none"> • for further information about statistics in this publication and the availability of related unpublished statistics, contact Ms Sue Doyle on Canberra (06) 252 7204 or any ABS State office. • for information about other ABS statistics and services please refer to the back page of this publication.
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SUMMARY OF FINDINGS

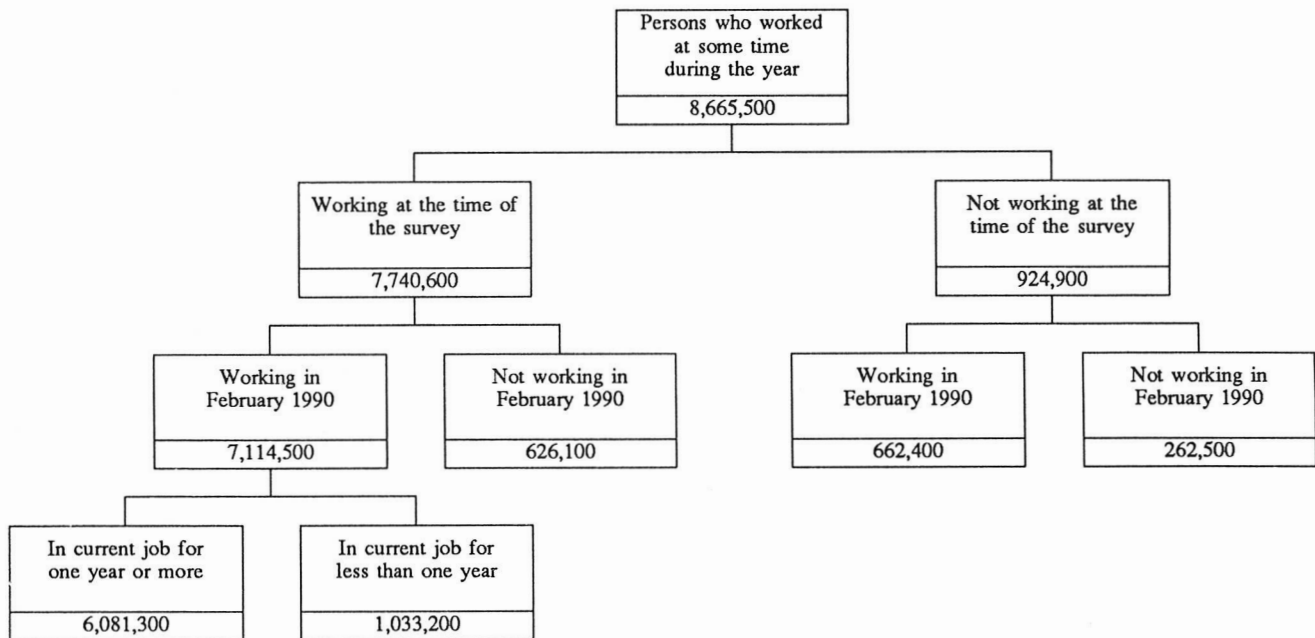
An estimated 8,665,500 persons aged 15 to 69 years had worked at some time during the year ending February 1991. Some 89 per cent of these persons were working in February 1991, with the remainder either looking for work (5%) or not in the labour force (6%) (Table 5).

Of the 7,740,600 persons working in February 1991—

- 79 per cent had been in their current job for the whole year.

- 7 per cent had started their current job during the year, and had no previous job during the year.
- 14 per cent had changed jobs during the year.
- 5 per cent changed industry from previous to current job.
- 4 per cent changed occupation from previous to current job (Table 1).

DIAGRAM 1. PERSONS WHO WORKED AT SOME TIME DURING THE YEAR ENDING FEBRUARY 1991



Source: Table 5

Job mobility

The proportion of workers who were job mobile during the year ended February 1991 was 22 per cent - unchanged from the 1990 survey result. The majority of those who were job mobile changed employer or business (86%). The remaining 14 per cent changed locality but not

employer or business. There was no difference between the job mobility rate (22%) for males and that for females (Table 3). Of the age groups tabulated, persons aged 20 to 24 were the most job mobile (31%), while those aged 55 to 69 were the least job mobile (10%) (Table 4).

Duration of current job

An estimated 21 per cent of persons working in February 1991 had been in their current job for less than one year, with the proportion being higher for females (24% for females compared to 20% for males). However, a far higher proportion of males than females had been in their current job for ten years or more (28% and 17% respectively) (Table 2).

Of the 1,659,300 persons who were working in February 1991 and who had been in their current job for less than one year—

- 26 per cent were in the Wholesale and retail trade industry (Table 8).
- 22 per cent were Salespersons and personal service workers (Table 9).

Labour mobility during the year

There were 1,033,200 persons who were working at both February 1990 and February 1991 but who had been in their current job for less than one year. Of this group of persons—

- 386,100 (37%) had changed industry (Table 5).
- 315,400 (31%) had changed occupation (Table 6).
- the Community service industry had the lowest proportion (26%) of persons changing industry.
- the Agriculture, forestry, fishing and hunting, and Manufacturing industries had the highest proportion (46%) of persons changing industry (Table 5).
- Professionals changed occupation least (17%).
- Labourers and related workers (43%), and Plant and machine operators and drivers (42%), changed occupation most (Table 6).

Of the Plant and machine operators and drivers who changed occupation, more became Labourers and related workers (44%) than any other occupation group. However, of the Labourers and related workers who changed occupation, the majority (56%) became either Tradespersons (30%) or Salespersons and personal service workers (26%) (Table 6).

Persons who ceased a job during the year

Of the 8,665,500 persons who had worked at some time during the year, 2,012,700 (23%) ceased a job during the year. Of those who had ceased a job, 1,193,600 (59%) were job leavers, while 818,900 (41%) were job losers (Table 7).

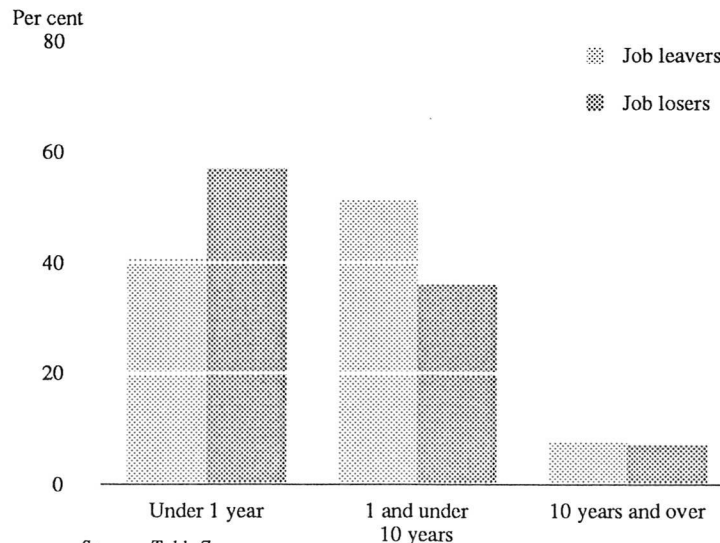
Job losers were predominantly persons who had been retrenched (68%). Of those who were retrenched, 65 per cent were males and 35 per cent were females. The number of people retrenched during the year was 560,500 (Table 7). This is a 47 per cent increase over the year ending February 1990, during which 381,600 people were retrenched.

Persons who had been in their previous job between one and five years comprised 39 per cent of total retrenchments in the year ending February 1991 (Table 7), compared with 30 per cent of retrenchments in the year ending February 1990.

For those persons who ceased a job during the year ending February 1991—

- 57 per cent of job losers had been in their last job for less than one year, compared with 41 per cent of job leavers.
- The percentage of job losers for females (37%) was less than that for males (44%) (Table 7).

DIAGRAM 2. PERSONS WHO CEASED A JOB DURING THE YEAR: REASON FOR CEASING LAST JOB AND DURATION OF LAST JOB, FEBRUARY 1991



Source: Table 7

TABLE 1. PERSONS WHO WERE WORKING AT THE TIME OF THE SURVEY : LABOUR MOBILITY FROM LAST JOB TO CURRENT JOB, FEBRUARY 1984 TO FEBRUARY 1991

	Survey conducted in February—								1991	
	1984	1985	1986	1987(a)	1988	1989	1990			
	—per cent—									('000)
MALES										
Working at time of survey	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	4,503.1
For one year or more in current job	80.6	79.3	78.2	77.1	75.7	73.7	75.4	80.2		3,609.7
For less than one year in current job	19.4	20.7	21.8	22.7	24.3	26.3	24.6	19.8		893.5
No previous job during the year	5.3	5.4	5.1	5.7	5.9	6.4	6.9	5.5		247.7
Had a previous job during the year	14.2	15.4	16.7	17.0	18.4	19.9	17.7	14.3		645.8
Same industry	8.9	9.1	9.9	10.7	11.8	12.2	10.4	9.3		416.8
Changed industry	5.3	6.3	6.8	6.3	6.6	7.7	7.2	5.1		229.0
Same occupation	9.7	10.6	11.5	11.7	12.9	13.9	11.3	10.0		451.8
Changed occupation	4.4	4.8	5.2	5.3	5.5	6.0	6.3	4.3		194.0
FEMALES										
Working at time of survey	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	3,237.4
For one year or more in current job	75.5	73.7	71.3	71.0	71.5	69.8	70.8	76.3		2,471.7
For less than one year in current job	24.5	26.3	28.7	28.7	28.5	30.2	29.2	23.7		765.8
No previous job during the year	11.5	11.3	11.8	12.9	11.4	11.4	11.8	10.0		323.8
Had a previous job during the year	12.9	15.1	16.9	15.8	17.1	18.8	17.4	13.7		442.0
Same industry	7.8	8.7	9.6	9.2	10.8	11.3	9.8	8.1		263.5
Changed industry	5.2	6.3	7.2	6.6	6.3	7.5	7.5	5.5		178.4
Same occupation	8.9	10.5	11.2	11.2	12.4	13.2	11.6	9.7		313.9
Changed occupation	4.0	4.6	5.7	4.7	4.7	5.6	5.8	4.0		128.1
PERSONS										
Working at time of survey	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	7,740.6
For one year or more in current job	78.7	77.1	75.5	74.7	74.0	72.1	73.5	78.6		6,081.3
For less than one year in current job	21.3	22.9	24.5	25.1	26.0	27.9	26.5	21.4		1,659.3
No previous job during the year	7.6	7.6	7.7	8.6	8.1	8.5	8.9	7.4		571.5
Had a previous job during the year	13.7	15.2	16.7	16.5	17.9	19.5	17.5	14.1		1,087.8
Same industry	8.5	8.9	9.8	10.1	11.4	11.9	10.2	8.8		680.3
Changed industry	5.2	6.3	7.0	6.4	6.5	7.6	7.3	5.3		407.5
Same occupation	9.4	10.6	11.4	11.5	12.7	13.6	11.4	9.9		765.7
Changed occupation	4.3	4.7	5.4	5.0	5.2	5.9	6.1	4.2		322.0

(a) 'Working at time of survey' includes a small number of persons whose duration of current job could not be determined.

TABLE 2. PERSONS WHO WERE WORKING AT THE TIME OF THE SURVEY : DURATION OF CURRENT JOB,
FEBRUARY 1984 TO FEBRUARY 1991

Duration of current job	Survey conducted in February—								1991
	1984	1985	1986	1987(a)	1988	1989	1990	1991	
	—per cent—								('000)
MALES									
Under 1 year	19.4	20.8	21.8	22.7	24.3	26.3	24.6	19.8	893.5
Under 3 months	8.6	9.0	9.3	9.4	9.8	11.0	9.6	7.6	343.4
3 and under 6 months	4.4	4.4	4.8	5.2	5.9	6.0	5.4	4.5	202.3
6 and under 12 months	6.4	7.3	7.6	8.1	8.6	9.4	9.5	7.7	347.8
1 and under 2 years	10.1	11.6	12.7	10.6	10.2	10.8	12.0	11.8	529.4
2 and under 3 years	11.3	9.4	9.1	8.2	8.7	7.8	9.0	10.7	482.5
3 and under 5 years	16.2	15.7	13.7	11.3	12.2	12.5	12.5	13.7	618.4
5 and under 10 years	18.8	18.7	19.2	17.6	15.5	14.9	15.3	15.9	717.4
10 years and over	24.1	23.9	23.6	29.4	29.0	27.6	26.6	28.0	1,261.9
10 and under 20 years	15.9	15.6	15.6	18.2	18.0	16.6	16.0	17.0	767.7
20 years and over	8.2	8.3	8.0	11.3	11.1	11.0	10.7	11.0	494.2
Total	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	4,503.1
FEMALES									
Under 1 year	24.5	26.5	28.7	28.7	28.5	30.2	29.2	23.7	765.8
Under 3 months	10.2	11.2	11.7	11.7	11.3	12.7	11.5	9.2	297.7
3 and under 6 months	5.6	6.5	7.0	6.8	7.1	7.0	6.4	5.4	175.3
6 and under 12 months	8.6	8.9	9.9	10.2	10.0	10.5	11.2	9.0	292.8
1 and under 2 years	13.9	14.5	15.3	14.1	14.1	12.8	15.0	15.3	495.4
2 and under 3 years	12.7	10.8	10.7	10.6	11.3	11.3	10.8	12.6	407.0
3 and under 5 years	17.0	17.3	13.8	12.9	14.0	15.0	14.2	15.3	496.8
5 and under 10 years	18.5	17.4	17.7	17.1	16.3	15.8	15.8	16.5	535.2
10 years and over	13.4	13.6	13.9	16.4	15.8	14.9	15.1	16.6	537.3
10 and under 20 years	10.6	10.9	10.9	12.6	12.1	11.5	11.6	12.6	406.5
20 years and over	2.8	2.7	2.9	3.8	3.7	3.4	3.5	4.0	130.8
Total	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	3,237.4
PERSONS									
Under 1 year	21.3	22.9	24.5	25.1	26.0	27.9	26.5	21.4	1,659.3
Under 3 months	9.2	9.8	10.3	10.3	10.4	11.7	10.4	8.3	641.1
3 and under 6 months	4.9	5.2	5.7	5.9	6.4	6.4	5.8	4.9	377.6
6 and under 12 months	7.3	7.9	8.5	8.9	9.2	9.8	10.2	8.3	640.6
1 and under 2 years	11.6	12.7	13.7	12.0	11.8	11.6	13.3	13.2	1,024.8
2 and under 3 years	11.8	10.0	9.7	9.2	9.8	9.2	9.8	11.5	889.5
3 and under 5 years	16.5	16.4	13.7	11.9	12.9	13.5	13.2	14.4	1,115.3
5 and under 10 years	18.7	18.2	18.6	17.4	15.8	15.2	15.5	16.2	1,252.5
10 years and over	20.1	19.9	19.8	24.2	23.7	22.4	21.9	23.2	1,799.2
10 and under 20 years	13.9	13.8	13.8	15.9	15.6	14.5	14.2	15.2	1,174.2
20 years and over	6.2	6.1	6.0	8.3	8.1	7.9	7.7	8.1	625.0
Total	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	7,740.6

(a) Totals include a small number of persons whose duration of current job could not be determined.

TABLE 3. PERSONS WHO WORKED AT SOME TIME DURING THE REFERENCE PERIOD : WHETHER CHANGED EMPLOYER/BUSINESS OR LOCALITY, FEBRUARY 1984 TO FEBRUARY 1991

Whether changed employer/business or locality	Survey conducted in February—								
	1984	1985	1986	1987(a)	1988	1989	1990	1991	
	—per cent—								
	('000)								
	MALES								
Job mobile	14.4	15.5	16.9	17.5	18.8	20.2	22.0	21.9	1,083.6
Changed employer/business	10.8	11.8	13.1	13.1	13.3	14.8	18.3	18.6	919.6
Changed locality but not employer/business	3.6	3.7	3.8	4.4	5.5	5.4	3.7	3.3	164.0
Did not change employer/business or locality	85.6	84.5	83.1	82.3	81.2	79.8	78.0	78.1	3,862.4
<i>Total</i>	<i>100.0</i>	<i>100.0</i>	<i>100.0</i>	<i>100.0</i>	<i>100.0</i>	<i>100.0</i>	<i>100.0</i>	<i>100.0</i>	<i>4,946.0</i>
	FEMALES								
Job mobile	12.8	15.0	16.6	16.4	17.3	19.1	22.0	21.9	814.9
Changed employer/business	10.2	12.0	13.7	12.8	13.3	15.0	19.0	19.2	713.6
Changed locality but not employer/business	2.5	3.0	2.9	3.5	4.0	4.0	3.0	2.7	101.4
Did not change employer/business or locality	87.2	85.0	83.4	83.4	82.7	80.9	78.0	78.1	2,904.5
<i>Total</i>	<i>100.0</i>	<i>100.0</i>	<i>100.0</i>	<i>100.0</i>	<i>100.0</i>	<i>100.0</i>	<i>100.0</i>	<i>100.0</i>	<i>3,719.5</i>
	PERSONS								
Job mobile	13.8	15.3	16.8	17.1	18.2	19.7	22.0	21.9	1,898.5
Changed employer/business	10.6	11.9	13.3	13.0	13.3	14.9	18.6	18.8	1,633.1
Changed locality but not employer/business	3.2	3.4	3.4	4.1	4.9	4.8	3.4	3.1	265.4
Did not change employer/business or locality	86.2	84.7	83.2	82.8	81.8	80.3	78.0	78.1	6,767.0
<i>Total</i>	<i>100.0</i>	<i>100.0</i>	<i>100.0</i>	<i>100.0</i>	<i>100.0</i>	<i>100.0</i>	<i>100.0</i>	<i>100.0</i>	<i>8,665.5</i>

(a) Totals include a small number of persons whose job mobility status could not be determined.

TABLE 4. PERSONS WHO WORKED AT SOME TIME DURING THE YEAR ENDING FEBRUARY 1991: WHETHER CHANGED EMPLOYER/BUSINESS OR LOCALITY, AGE AND MARITAL STATUS ('000)

Whether changed employer/business or locality	Age group						Married	Not-married	Total
	15-19	20-24	25-34	35-44	45-54	55-69			
	MALES								
Job mobile	107.5	188.5	354.2	242.9	133.8	56.6	620.8	462.7	1,083.6
Changed employer/business	101.6	165.2	302.3	194.4	107.1	49.0	512.7	406.9	919.6
Changed locality but not employer/business	6.0	23.3	51.9	48.5	26.7	7.6	108.2	55.8	164.0
Did not change employer/business or locality	308.8	428.7	942.0	984.0	717.0	482.0	2,512.5	1,350.0	3,862.4
<i>Total</i>	<i>416.3</i>	<i>617.2</i>	<i>1,296.3</i>	<i>1,226.9</i>	<i>850.8</i>	<i>538.6</i>	<i>3,133.3</i>	<i>1,812.7</i>	<i>4,946.0</i>
	FEMALES								
Job mobile	97.2	170.0	244.7	196.6	85.0	21.4	437.0	377.9	814.9
Changed employer/business	90.1	148.7	210.6	171.1	73.9	19.2	379.1	334.4	713.6
Changed locality but not employer/business	7.2	21.3	34.2	25.5	11.1	*2.2	57.9	43.5	101.4
Did not change employer/business or locality	288.7	372.6	755.6	765.8	508.0	213.9	1,841.9	1,062.7	2,904.5
<i>Total</i>	<i>385.9</i>	<i>542.6</i>	<i>1,000.4</i>	<i>962.4</i>	<i>592.9</i>	<i>235.3</i>	<i>2,278.9</i>	<i>1,440.6</i>	<i>3,719.5</i>
	PERSONS								
Job mobile	204.7	358.5	599.0	439.5	218.7	78.0	1,057.8	840.7	1,898.5
Changed employer/business	191.6	313.9	512.9	365.5	181.0	68.2	891.8	741.3	1,633.1
Changed locality but not employer/business	13.1	44.6	86.1	74.0	37.8	9.8	166.0	99.3	265.4
Did not change employer/business or locality	597.4	801.2	1,697.7	1,749.8	1,225.0	695.8	4,354.3	2,412.7	6,767.0
<i>Total</i>	<i>802.2</i>	<i>1,159.8</i>	<i>2,296.6</i>	<i>2,189.3</i>	<i>1,443.7</i>	<i>773.9</i>	<i>5,412.1</i>	<i>3,253.3</i>	<i>8,665.5</i>

TABLE 5. PERSONS WHO WORKED AT SOME TIME DURING THE YEAR ENDING FEBRUARY 1991:
LABOUR MOBILITY FROM FEBRUARY 1990 TO FEBRUARY 1991 AND INDUSTRY
(*000)

	<i>Working in February 1990</i>											<i>Not working in February 1990</i>	<i>Total</i>
	<i>Industry of February 1990 job</i>												
	<i>Agriculture, forestry, fishing and hunting</i>	<i>Manufacturing</i>	<i>Construction</i>	<i>Wholesale and retail trade</i>	<i>Transport and storage</i>	<i>Finance, property and business services</i>	<i>Public administration and defence</i>	<i>Community services</i>	<i>Recreation, personal and other services</i>	<i>Other</i>	<i>Total</i>		
Working in February 1991	375.6	1,099.4	549.6	1,445.1	387.4	813.9	345.1	1,267.9	500.2	330.4	7,114.5	626.1	7,740.6
For one year or more in current job	345.1	966.5	459.7	1,208.0	333.2	667.2	304.5	1,104.9	397.2	295.0	6,081.3	..	6,081.3
For less than one year in current job	30.5	132.8	89.9	237.1	54.2	146.7	40.6	163.0	103.1	35.4	1,033.2	626.1	1,659.3
Same industry as February 1990 job	16.4	71.4	53.5	149.7	30.0	103.1	22.5	120.4	60.7	19.4	647.1	..	647.1
Changed industry from February 1990 job	14.1	61.4	36.4	87.4	24.2	43.5	18.1	42.6	42.4	16.0	386.1	..	386.1
<i>Industry of February 1991 job—</i>													
Agriculture, forestry, fishing and hunting	..	4.3	*2.1	*3.1	*1.2	*1.1	*0.5	*2.1	*2.5	*0.6	17.5	..	17.5
Manufacturing	*3.0	..	9.0	19.8	3.9	5.5	*2.2	4.9	4.0	*3.0	55.4	..	55.4
Construction	*1.6	7.0	..	7.1	*1.7	*3.1	*1.0	*2.0	*2.6	*1.5	27.6	..	27.6
Wholesale and retail trade	*3.4	19.7	10.5	..	7.2	12.4	*2.6	9.8	12.5	3.9	82.2	..	82.2
Transport and storage	*0.9	3.7	*1.3	4.8	..	*1.4	*1.1	*1.8	*2.6	*0.7	18.4	..	18.4
Finance, property and business services	*0.6	9.1	*2.1	15.4	4.0	..	4.6	7.7	6.2	*1.9	51.7	..	51.7
Public administration and defence	*0.1	3.9	*2.1	*2.9	*0.9	4.8	..	4.6	*1.1	*1.4	21.8	..	21.8
Community services	*2.6	5.7	*2.9	13.5	*2.2	8.7	4.0	..	10.1	*1.2	51.1	..	51.1
Recreation, personal and other services	*1.2	5.0	4.5	16.3	*1.6	4.9	*0.7	8.7	..	*1.5	44.3	..	44.3
Other	*0.6	*2.9	*1.9	4.6	*1.4	*1.6	*1.4	*1.0	*0.6	*0.2	16.0	..	16.0
Looking for work in February 1991	14.3	64.9	46.0	73.9	12.3	29.3	8.0	29.7	28.3	8.2	314.8	96.5	411.3
Not in the labour force in February 1991	15.0	51.9	16.4	85.1	14.4	34.2	11.3	67.3	41.9	10.1	347.6	166.0	513.6
Total	404.9	1,216.1	611.9	1,604.1	414.1	877.4	364.4	1,365.0	570.4	348.6	7,776.9	888.6	8,665.5

**TABLE 6. PERSONS WHO WORKED AT SOME TIME DURING THE YEAR ENDING FEBRUARY 1991:
LABOUR MOBILITY FROM FEBRUARY 1990 TO FEBRUARY 1991 AND OCCUPATION
(’000)**

	<i>Working in February 1990</i>										<i>Not working in February 1990</i>	<i>Total</i>
	<i>Occupation of February 1990 job</i>									<i>Total</i>		
	<i>Managers and adminis- trators</i>	<i>Professionals</i>	<i>Para- professionals</i>	<i>Trades- persons</i>	<i>Clerks</i>	<i>Sales- persons and personal service workers</i>	<i>Plant and machine operators, and drivers</i>	<i>Labourers and related workers</i>	<i>Total</i>			
Working in February 1991	812.2	945.0	436.6	1,103.2	1,264.5	970.5	550.1	1,032.4	7,114.5	626.1	7,740.6	
For one year or more in current job	726.6	808.8	370.8	938.3	1,083.4	782.3	474.8	896.4	6,081.3	..	6,081.3	
For less than one year in current job	85.6	136.1	65.8	165.0	181.2	188.3	75.3	136.0	1,033.2	626.1	1,659.3	
Same occupation as February 1990 job	53.9	112.8	50.2	124.7	135.7	119.8	43.3	77.4	717.8	..	717.8	
Changed occupation from February 1990 job	31.6	23.3	15.6	40.3	45.4	68.5	32.0	58.6	315.4	..	315.4	
<i>Occupation of February 1991 job —</i>												
Managers and administrators	..	5.4	*2.0	4.0	4.9	8.3	*2.3	4.9	31.7	..	31.7	
Professionals	5.8	..	3.5	*1.4	6.9	7.4	*0.2	*2.7	27.9	..	27.9	
Para-professionals	*0.9	*1.7	..	*1.0	*2.3	*3.4	*2.1	*3.3	14.6	..	14.6	
Tradespersons	3.7	*1.4	*2.1	..	*2.6	5.6	5.3	17.6	38.4	..	38.4	
Clerks	*2.9	7.7	*1.9	*1.6	..	20.3	*3.0	6.8	44.2	..	44.2	
Salespersons and personal service workers	7.4	4.3	3.8	6.7	18.9	..	4.9	15.2	61.1	..	61.1	
Plant and machine operators, and drivers	*3.4	*0.7	*1.3	5.6	*1.6	4.1	..	8.1	24.9	..	24.9	
Labourers and related workers	7.6	*2.3	*0.9	20.0	8.3	19.4	14.1	..	72.6	..	72.6	
Looking for work in February 1991	12.3	22.6	11.0	63.1	42.6	51.9	32.6	78.6	314.8	96.5	411.3	
Not in the labour force in February 1991	22.8	34.5	15.6	36.7	70.3	74.6	19.9	73.2	347.6	166.0	513.6	
Total	847.2	1,002.2	463.3	1,203.0	1,377.4	1,097.1	602.6	1,184.1	7,776.9	888.6	8,665.5	

TABLE 7. PERSONS WHO CEASED A JOB DURING THE YEAR ENDING FEBRUARY 1991:
DURATION OF LAST JOB AND REASON FOR CEASING LAST JOB
(*000)

Duration of last job	Reason for ceasing last job										Total(a)
	Job loser			Job leaver							
	Retrenched	Job was temporary or seasonal and did not leave to return to studies		Ceased a job with employer/business				Other	Changed locality but not		
		Own ill health or injury	Total	Unsatisfactory work conditions	Job was temporary or seasonal and left to return to studies	Total employer	Total				
MALES											
Under 1 year	167.1	75.3	10.4	252.7	51.1	28.2	99.4	178.8	61.9	240.7	493.3
Under 3 months	62.4	48.8	*3.1	114.2	20.2	24.5	30.9	75.7	20.8	96.4	210.6
3 and under 6 months	44.1	16.3	*2.5	62.8	15.0	*0.7	26.4	42.1	16.4	58.5	121.3
6 and under 12 months	60.6	10.2	4.8	75.6	15.9	*3.0	42.1	61.0	24.7	85.8	161.4
1 and under 2 years	62.4	*2.6	*3.4	68.4	13.8	*0.3	58.7	72.7	39.5	112.1	180.6
2 and under 3 years	45.4	*2.2	*3.0	50.5	7.3	*0.8	37.8	45.9	19.2	65.1	115.6
3 and under 5 years	32.0	*1.0	3.9	37.0	6.9	*0.0	37.4	44.3	26.9	71.2	108.2
5 and under 10 years	23.1	*0.5	3.9	27.5	4.1	*0.4	31.8	36.2	23.4	59.6	87.1
10 years and over	33.2	*0.7	6.9	40.8	4.9	*0.0	45.3	50.1	12.8	62.9	103.7
10 and under 20 years	19.1	*0.1	3.5	22.8	4.3	*0.0	24.3	28.6	11.0	39.5	62.3
20 years and over	14.1	*0.5	*3.4	18.0	*0.6	*0.0	21.0	21.6	*1.9	23.4	41.4
Total	363.2	82.1	31.6	476.9	88.1	29.6	310.3	428.0	183.7	611.7	1,088.6
FEMALES											
Under 1 year	98.5	99.5	15.2	213.2	48.6	26.5	126.7	201.8	44.4	246.1	459.3
Under 3 months	39.2	69.7	4.4	113.3	16.1	22.4	39.0	77.5	16.3	93.8	207.0
3 and under 6 months	21.7	16.3	6.8	44.8	14.7	*2.3	35.9	52.9	8.2	61.1	105.8
6 and under 12 months	37.6	13.5	4.1	55.2	17.8	*1.8	51.8	71.4	19.9	91.3	146.5
1 and under 2 years	38.6	6.1	4.5	49.2	17.3	*1.3	79.7	98.3	22.2	120.5	169.6
2 and under 3 years	21.4	*2.0	*2.7	26.1	8.1	*0.5	44.6	53.2	15.4	68.6	94.6
3 and under 5 years	17.9	*2.3	3.6	23.8	6.2	*0.2	47.2	53.6	15.1	68.7	92.5
5 and under 10 years	8.4	*2.3	*2.1	12.8	*3.4	*0.1	35.4	39.0	9.3	48.3	61.2
10 years and over	12.5	*2.0	*2.5	17.0	*1.0	*0.0	24.4	25.4	4.4	29.8	46.8
10 and under 20 years	10.4	*1.4	*1.6	13.4	*1.0	*0.0	18.3	19.4	4.1	23.4	36.8
20 years and over	*2.1	*0.6	*0.9	3.6	*0.0	*0.0	6.0	6.0	*0.3	6.3	9.9
Total	197.3	114.1	30.6	342.0	84.5	28.7	358.0	471.2	110.7	581.9	924.0
PERSONS											
Under 1 year	265.5	174.8	25.6	465.9	99.7	54.8	226.1	380.6	106.2	486.8	952.7
Under 3 months	101.5	118.5	7.4	227.5	36.3	46.9	69.9	153.1	37.1	190.2	417.7
3 and under 6 months	65.7	32.6	9.3	107.6	29.7	*3.1	62.3	95.0	24.5	119.5	227.1
6 and under 12 months	98.3	23.7	8.8	130.8	33.7	4.8	94.0	132.5	44.6	177.1	307.8
1 and under 2 years	101.0	8.7	7.9	117.6	31.0	*1.5	138.4	170.9	61.7	232.6	350.2
2 and under 3 years	66.8	4.1	5.7	76.6	15.4	*1.3	82.4	99.0	34.6	133.7	210.3
3 and under 5 years	50.0	*3.3	7.5	60.7	13.1	*0.2	84.6	98.0	42.0	139.9	200.7
5 and under 10 years	31.5	*2.7	6.0	40.3	7.6	*0.5	67.2	75.2	32.7	107.9	148.3
10 years and over	45.7	*2.7	9.4	57.8	5.9	*0.0	69.6	75.5	17.2	92.7	150.5
10 and under 20 years	29.5	*1.5	5.1	36.2	5.3	*0.0	42.6	47.9	15.0	63.0	99.1
20 years and over	16.2	*1.1	4.3	21.6	*0.6	*0.0	27.0	27.6	*2.2	29.7	51.4
Total	560.5	196.2	62.2	818.9	172.6	58.3	668.3	899.2	294.4	1,193.6	2,012.7

(a) Includes persons whose reason for ceasing last job could not be determined.

**TABLE 8. PERSONS WHO WERE WORKING AT FEBRUARY 1991:
DURATION OF CURRENT JOB AND INDUSTRY
('000)**

<i>Duration of current job</i>	<i>Industry</i>										<i>Total</i>
	<i>Agriculture, forestry, fishing and hunting</i>	<i>Manufacturing</i>	<i>Construction</i>	<i>Wholesale and retail trade</i>	<i>Transport and storage</i>	<i>Finance, property and business services</i>	<i>Public administration and defence</i>	<i>Community services</i>	<i>Recreation, personal and other services</i>	<i>Other</i>	
Under 1 year	63.4	198.0	112.1	425.7	67.7	219.6	64.1	272.0	189.5	47.2	1,659.3
Under 3 months	34.8	71.7	44.2	156.3	21.5	75.6	25.3	121.0	77.3	13.2	641.1
3 and under 6 months	12.4	48.2	25.0	103.3	17.8	51.3	10.9	49.2	49.0	10.5	377.6
6 and under 12 months	16.2	78.1	42.9	166.1	28.3	92.7	27.8	101.7	63.3	23.6	640.6
1 and under 2 years	32.0	151.7	65.1	265.6	46.2	121.7	41.8	172.4	98.6	29.8	1,024.8
2 and under 3 years	28.6	140.6	69.1	220.8	38.7	114.5	36.8	134.2	79.2	27.0	889.5
3 and under 5 years	41.1	184.3	83.3	256.3	52.9	141.0	44.7	193.8	84.9	33.1	1,115.3
5 and under 10 years	58.5	193.7	89.4	225.6	70.2	139.8	75.1	260.5	74.3	65.6	1,252.5
10 years and over	184.8	296.2	152.7	239.8	125.2	150.3	106.2	344.1	60.2	139.6	1,799.2
10 and under 20 years	76.3	194.4	99.5	173.4	76.7	103.1	72.6	254.1	42.5	81.5	1,174.2
20 years and over	108.5	101.8	53.2	66.4	48.4	47.2	33.6	90.0	17.8	58.1	625.0
Total	408.5	1,164.5	571.8	1,633.7	400.9	886.8	368.6	1,376.9	586.7	342.2	7,740.6

**TABLE 9. PERSONS WHO WERE WORKING AT FEBRUARY 1991:
DURATION OF CURRENT JOB AND OCCUPATION
('000)**

<i>Duration of current job</i>	<i>Occupation</i>								<i>Total</i>
	<i>Managers and administrators</i>	<i>Professionals</i>	<i>Para-professionals</i>	<i>Tradespersons</i>	<i>Clerks</i>	<i>Salespersons and personal service workers</i>	<i>Plant and machine operators, and drivers</i>	<i>Labourers and related workers</i>	
Under 1 year	109.3	191.7	86.6	225.2	281.1	357.0	99.8	308.5	1,659.3
Under 3 months	29.6	93.9	29.8	86.9	93.6	136.5	32.1	138.8	641.1
3 and under 6 months	27.0	29.2	18.7	50.3	65.8	92.0	24.9	69.8	377.6
6 and under 12 months	52.7	68.6	38.2	88.0	121.8	128.6	42.8	99.9	640.6
1 and under 2 years	61.5	121.2	57.9	149.6	178.7	211.0	73.7	171.3	1,024.8
2 and under 3 years	68.2	105.6	44.7	140.3	160.9	156.0	62.0	151.8	889.5
3 and under 5 years	107.2	141.1	61.1	172.6	209.8	166.7	81.2	175.6	1,115.3
5 and under 10 years	147.1	171.9	81.8	187.6	241.0	140.8	101.4	181.0	1,252.5
10 years and over	342.7	268.9	125.4	288.1	293.0	107.7	156.5	216.7	1,799.2
10 and under 20 years	169.4	175.6	83.3	188.5	211.2	82.7	106.2	157.2	1,174.2
20 years and over	173.3	93.3	42.1	99.6	81.9	25.0	50.3	59.5	625.0
Total	835.9	1,000.5	457.5	1,163.4	1,364.5	1,139.3	574.6	1,204.9	7,740.6

TABLE 10. ALL POPULATIONS BY STATE OR TERRITORY OF USUAL RESIDENCE
(^{'000})

	<i>New South Wales</i>	<i>Victoria</i>	<i>Queensland</i>	<i>South Australia</i>	<i>Western Australia</i>	<i>Tasmania</i>	<i>Northern Territory</i>	<i>Australian Capital Territory</i>	<i>Australia</i>
<i>Population 1:</i> Persons who worked at some time during the year ending February 1991	2,864.9	2,265.6	1,471.7	730.2	866.5	223.4	80.0	163.1	8,665.5
<i>Population 2:</i> Persons who were working at February 1991	2,597.8	2,031.8	1,282.2	660.3	751.5	198.2	69.3	149.5	7,740.6
<i>Population 3:</i> Persons who were working at February 1991 who changed location from previous job	99.1	62.6	57.3	26.7	31.1	5.5	3.8	8.4	294.4
<i>Population 4:</i> Persons who ceased a job during the year ending February 1991	605.7	481.0	412.5	158.5	235.4	49.9	26.7	43.0	2,012.7
<i>Population 5:</i> Persons who ceased a job during the year ending February 1991 who were working at February 1991	338.6	247.2	223.0	88.5	120.4	24.7	16.0	29.4	1,087.8
<i>Population 6:</i> Persons who were working at February 1990	2,577.6	2,063.3	1,293.4	661.3	770.3	196.8	68.6	145.6	7,776.9
<i>Population 7:</i> Persons who were working at February 1990 and at February 1991	2,384.1	1,884.8	1,166.6	610.4	689.8	179.5	62.3	137.1	7,114.5

EXPLANATORY NOTES

Introduction

The monthly population survey (which is described in *The Labour Force, Australia* (6203.0)), comprises the monthly labour force survey and supplementary topics. This publication contains some results of a supplementary survey run in association with the February 1991 labour force survey conducted throughout Australia.

2. Of the respondents to the labour force survey, those who fell within the scope of the supplementary survey were asked additional questions. They were asked about their labour mobility for the 52 weeks up to the end of the week before the interview in February 1991. Specific questions related to the duration of current job, whether respondents had changed jobs or not and the number of jobs held during the period.

Scope

3. The scope of this supplementary survey was the same as that used for the labour force survey (described in full in *The Labour Force, Australia* (6203.0)), except that it excluded persons aged 70 years or more, visitors to private dwellings, students who were boarding at school, patients in hospitals and sanatoriums and inmates of reformatories, gaols, etc.

Coverage

4. In the population survey, coverage rules are applied which aim to ensure that each person is associated with only one dwelling, and hence has only one chance of selection. See *The Labour Force, Australia* (6203.0) for more details.

Definitions

5. Definitions of labour force and demographic classifications appearing in this publication are given in *The Labour Force, Australia* (6203.0).

6. Unless otherwise stated, all characteristics referenced in this publication relate to the week before the interview.

Results of the survey

7. The estimates relate to persons covered by the survey in February 1991. Because of emigration, deaths, etc. not all persons with labour force experience during the period were covered. Labour mobility may relate to experience outside Australia.

8. Results of similar surveys, conducted in November 1972, February 1975 and February 1976, and annually since February 1979, have been given in previous issues of this publication.

9. It is proposed that this survey will be conducted next in February 1992.

Unpublished statistics

10. As well as the statistics included in this and related publications, the ABS may have other relevant unpublished data available. Inquiries should be made to the contact in the Inquiries box at the front of this publication.

Comparability of series

11. It is impracticable to obtain information relating to a whole year which is strictly comparable with that obtained in the monthly labour force survey for which the reference period is one week. The definitions used in determining the labour force status of persons in the monthly survey depend on a detailed set of questions asked about a person's labour force activity during the reference week. For the survey of labour mobility, a person is assigned to a labour force category on the basis of a more limited set of questions. It is for this reason that the terms *working* and *looking for work* are used in this survey rather than the precisely defined terms *employed* and *unemployed* used in the monthly labour force survey.

Discontinuities in the series

12. The estimates from this survey are not strictly comparable with those obtained from previous surveys. The scope of surveys run prior to February 1990 included persons aged 15 and over. In February 1990 the survey was restricted to exclude all persons aged 70 and over (see paragraph 3). However the effect on the estimates is expected to be small.

13. Since February 1989, the data have been weighted to conform to population estimates based on the 1986 Census of Population and Housing. Data from the February 1984 to 1988 surveys were based on estimates from the 1981 population census.

Sample size

14. In previous years this supplementary survey has been conducted on either 50 per cent or 75 per cent of the dwellings selected in the labour force survey. For February 1990 and February 1991 this has been expanded to the full sample size. As a result, the standard errors for this survey differ from those applicable to surveys conducted before February 1990.

Estimation procedure

15. The estimates are derived from the population survey by use of a ratio estimation procedure, which ensures that the estimates conform to an independently estimated distribution of the population for each capital city and remainder of State by age, gender and labour force status rather than to the corresponding distribution within the sample itself.

Reliability of the estimates

16. Estimates in this publication are subject to sampling and non-sampling errors. For more information refer to the Technical Note, page 13.

Related publications

17. Other ABS publications which may be of interest include:

The Labour Force, Australia (6203.0)—issued monthly

Labour Force Experience, Australia (6206.0)—issued annually

18. Current publications produced by the ABS are listed in the *Catalogue of Publications and Products, Australia* (1101.0). The ABS also issues, on Tuesdays and Fridays, a *Publications Advice* (1105.0) which lists publications to be released in the following few days. The Catalogue and Publications Advice are available from any ABS office.

Symbols and other usages

- * subject to sampling variability too high for most practical uses. See the Technical Note, page 13.
- r revised
- . . not applicable

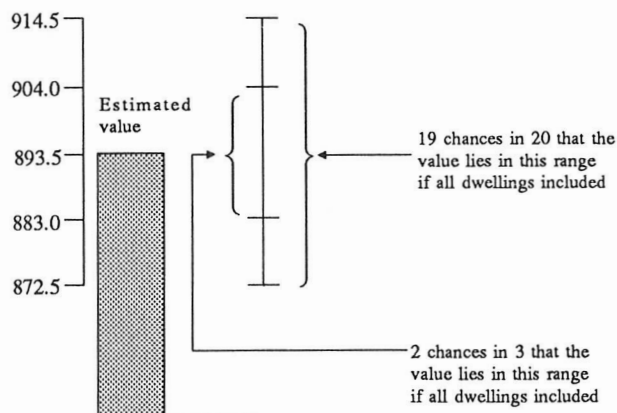
19. Because estimates have been rounded, discrepancies may occur between sums of the component items and totals.

TECHNICAL NOTE

Since the estimates in this publication are based on information obtained from occupants of a sample of dwellings, they are subject to sampling variability, that is, they may differ from those that would have been produced if all dwellings had been included in the survey. One measure of the likely difference is given by the *standard error*, which indicates the extent to which an estimate might have varied by chance because only a sample of dwellings was included. There are about two chances in three that a sample estimate will differ by less than one standard error from the number that would have been obtained if all dwellings had been included, and about nineteen chances in twenty that the difference will be less than two standard errors. Another measure of the likely difference is the *relative standard error*, which is obtained by expressing the standard error as a percentage of the estimate.

2. Space does not allow for the separate indication of the standard errors of all estimates in this publication. A table of standard errors for general application is given on the following page. Since they are averages based on calculations for a limited number of past surveys over a wide range of labour force characteristics, these figures will not give a precise measure of the standard error of a particular estimate but they will provide an indication of its magnitude.

3. An example of the calculation and the use of standard errors in relation to estimates of persons is as follows. Table 2 shows the estimated number of males who, in February 1991, had been in their current job for less than one year as 893,500. Since this estimate is between 500,000 and 1,000,000 the standard error for Australia will be between 8,400 and 11,100 in the standard error table and can be approximated as 10,500 (rounded to the nearest 100). Therefore, there are about two chances in three that the value that would have been produced if all dwellings had been included in the survey will fall within the range 883,000 to 904,000 and about nineteen chances in twenty that the value will fall within the range 872,500 to 914,500. This example is illustrated in the following diagram:



4. As can be seen from the standard error table, *the smaller the estimate the higher is the relative standard error*. Very small estimates are thus subject to such high standard errors (relative to the size of the estimate) as to detract seriously from their value for most reasonable uses. In the tables in this publication only estimates with relative standard errors of 25 per cent or less (and percentages based on such estimates) are considered sufficiently reliable for most purposes. However, estimates and percentages with larger relative standard errors have been included, and are preceded by an asterisk (e.g. *3.4) to indicate they are subject to high standard errors and should be used with caution.

5. Proportions and percentages formed from the ratio of two estimates are also subject to sampling error. The size of the error depends on the accuracy of both the numerator and the denominator. A formula to approximate the relative standard error (RSE) of a proportion is:

$$RSE(x/y) = \sqrt{[RSE(x)]^2 - [RSE(y)]^2}$$

6. Considering the example from paragraph 3 above, the 893,500 males represent 19.8 per cent of the 4,503,100 males working in February 1991. The standard error of 4,503,100 is approximately 18,800, so the relative standard error is 0.4 per cent. The relative standard error for 893,500 is 1.2 per cent. Applying the above formula, the relative standard error of the proportion is $\sqrt{(1.2)^2 - (0.4)^2}$ or 1.1 per cent, giving a standard error for the proportion (19.8%) of 0.2 percentage points. Therefore, there are about two chances in three that the proportion of males who had been in their current job for less than one year is between 19.6 per cent and 20.0 per cent and nineteen chances in twenty the proportion is within the range 19.4 per cent to 20.2 per cent.

7. Published estimates may also be used to calculate the difference between two survey estimates (of numbers or percentages). Such an estimate is also subject to sampling error. The sampling error of the difference between two estimates depends on their standard errors and the relationship (correlation) between them. An approximate standard error (SE) of the difference between two estimates (x-y) may be calculated by the following formula:

$$SE(x-y) = \sqrt{[SE(x)]^2 + [SE(y)]^2}$$

8. While this formula will only be exact for differences between separate and uncorrelated characteristics or subpopulations it is expected to provide a good approximation for all differences likely to be of interest in this publication.

9. The imprecision due to sampling variability, which is measured by the standard error, should not be confused with inaccuracies that may occur because of imperfections in reporting by interviewers and respondents and errors made in coding and processing data. Inaccuracies of this kind are referred to as the *non-sampling error*, and they

may occur in any enumeration, whether it be a full count or a sample. Every effort is made to reduce non-sampling errors to a minimum by careful design of questionnaires,

intensive training and supervision of interviewers and efficient operating procedures.

STANDARD ERRORS OF ESTIMATES

Size of estimate	NSW	Vic	Qld	SA	WA	Tas	NT	ACT	Australia	
	— number —									Relative standard error (per cent)
100			130	110	120	80	130	100	120	117.6
200	230	230	190	160	180	120	170	140	180	89.0
300	290	280	240	200	220	150	210	170	230	75.2
400	340	330	280	230	250	180	240	200	270	66.6
500	380	370	310	260	280	200	260	220	300	60.5
600	420	410	340	280	310	220	280	240	340	55.9
800	480	470	390	330	350	250	320	270	390	49.2
1,000	540	530	440	370	390	280	360	300	450	44.5
1,300	620	610	500	410	440	320	400	340	510	39.6
1,500	660	650	530	440	470	340	430	360	560	37.0
1,800	720	710	580	480	510	360	470	390	610	34.0
2,000	760	750	610	510	540	380	490	410	650	32.4
2,500	850	840	680	560	600	420	540	450	730	29.2
3,000	920	910	740	610	650	450	590	490	800	26.8
3,500	990	980	800	660	700	480	630	520	870	24.9
4,000	1,050	1,050	850	700	740	510	670	550	930	23.3
4,500	1,100	1,100	900	730	780	540	710	580	990	22.0
5,000	1,200	1,150	940	770	820	560	750	600	1,050	20.9
6,000	1,300	1,250	1,000	830	880	600	810	650	1,150	19.1
10,000	1,600	1,600	1,300	1,050	1,100	730	1,050	800	1,500	14.8
20,000	2,200	2,200	1,750	1,400	1,500	920	1,400	1,050	2,050	10.4
50,000	3,250	3,250	2,600	2,050	2,150	1,200	2,150	1,500	3,150	6.3
100,000	4,300	4,300	3,400	2,650	2,850	1,500	3,000	1,900	4,300	4.3
200,000	5,700	5,600	4,500	3,450	3,700	1,750	4,200	2,450	5,800	2.9
300,000	6,600	6,600	5,200	3,950	4,300	1,900		2,800	6,900	2.3
500,000	8,000	7,900	6,300	4,750	5,200	2,100		3,300	8,400	1.7
1,000,000	10,300	10,100	8,100	6,000	6,600				11,100	1.1
2,000,000	13,000	12,800	10,300	7,500	8,400				14,300	0.7
5,000,000	17,600	17,100	13,900						19,700	0.4
10,000,000	21,800								24,800	0.2

GLOSSARY

Ceased a job: left or lost a job.

Current job: the job in which the person worked in the week before the interview. Where the person worked in more than one job during this period, the current job was regarded as the main job i.e. the job in which most hours were usually worked.

Duration of current job: the period between the commencement of the current job up to the week before the interview.

Duration of last job: the period between the commencement of the last job up to the week they ceased working in that job.

Industry: unless otherwise specified, all occurrences of industry in this publication refer to Industry Division as defined by the *Australian Standard Industrial Classification (ASIC) 1983*. However unpublished industry data is available at the Group (3-digit) level.

Job:

- (i) employment as a wage or salary earner (or unpaid family helper) by a particular employer, in a particular locality; or
- (ii) self-employment (with or without employees) in a particular locality.

Job leavers: persons who ceased their last job voluntarily, that is: because of unsatisfactory work arrangements/pay/hours; the job was seasonal, temporary or a holiday job and they left that job to return to studies; their last job was running their own business and they closed down or sold that business for reasons other than financial difficulties; or any other reasons. Persons who are currently working who changed locality but not employer or business are also included.

Job losers: persons who ceased their last job involuntarily, that is: were laid off or retrenched from that job; left that job because of their own ill-health or injury; the job was seasonal, temporary or a holiday job and they did not leave that job to return to studies; or their last job was running their own business and the business closed down because of financial difficulties.

Job mobility: defined as a change of job. A change of job may involve a change of employer, regardless of whether a change of locality was involved, or a change of locality without a change of employer. For example, the movement of an employer's operations to premises in a different locality would entail a change of job for employees who moved to the new locality. It should be noted, however, that for a person who works at different sites for the same employer (for example, a construction worker), their base of operations (i.e. the employer's office, depot, yard, etc.) is considered to be their place of work.

Labour mobility: the frequency of movement between jobs over a twelve month period.

Last job: the last job in which employment was ceased during the reference period.

Locality: in capital cities and major towns each suburb is considered to be a different locality.

Looking for work: out of work and looking for a job.

Not in the labour force: not working and not looking for work, as defined.

Number of changes in locality during the year: for persons currently working, it is the number of times they have changed locality with respect to their current employer or business. For persons not currently working, it is the number of times they have changed locality with respect to their last employer or business.

Occupation: unless otherwise specified, all occurrences of occupation in this publication refer to Major Group as defined by the *Australian Standard Classification of Occupations (ASCO) 1986*. However unpublished occupation data is available at the Unit Group (4-digit) level.

Previous job: refer to definition of *last job*.

Reference period: the 52 weeks up to the end of the week prior to interview.

Working: working or on leave.

SPECIAL DATA SERVICES

DATA ITEMS AND HOW TO ORDER SPECIAL TABLES FROM THIS SURVEY

The ABS offers a range of unpublished data from this survey upon request. When ordering special tables from this survey, please ensure you identify the **population(s)** and the **data item(s)** that you require.

This section specifies the data items, categories and populations which relate to the survey and includes an order form for special tables.

The population(s) for a particular data item refers to the persons in the survey to whom the data item relates.

POPULATIONS

POPULATION 1: Persons who worked at some time during the year ending February 1991

POPULATION 2: Persons who were working at February 1991

POPULATION 3: Persons who were working at February 1991 who changed location from previous job

POPULATION 4: Persons who ceased a job during the year ending February 1991

POPULATION 5: Persons who ceased a job during the year ending February 1991 who were working at February 1991

POPULATION 6: Persons who were working at February 1990

POPULATION 7: Persons who were working at February 1990 and at February 1991

DATA ITEM	POPULATION	DATA ITEM	POPULATION
1 STATE OF USUAL RESIDENCE	All	6A FAMILY STATUS (1)	All
New South Wales		Member of a family	
Victoria		Husband or wife	
Queensland		With dependents present	
South Australia		Without dependents present	
Western Australia		Sole parent	
Tasmania		Other family head	
Northern Territory		Full-time student aged 15-24 (a)	
Australian Capital Territory		Other child (b) of married couple or family head	
		Other relative of married couple or family head	
2 AREA OF USUAL RESIDENCE	All	Not a member of a family	
Metropolitan		Living alone	
Non-metropolitan		Not living alone	
3 REGION OF USUAL RESIDENCE	All	Family status not determined	
Standard labour force dissemination regions		(a) Excludes persons aged 20-24 attending school.	
		(b) Aged 15 and over.	
4 GENDER	All	6B FAMILY STATUS (2)	All
Males		Member of a family	
Females		Husband or wife	
		With children aged 0-14 present	
5 MARITAL STATUS	All	Without children aged 0-14 present	
Married		Sole parent	
Not-married		With children aged 0-14 present	
		Without children aged 0-14 present	
		Other family head	
		Full-time student aged 15-24 (a)	
		Other child (b) of married couple or family head	
		Other relative of married couple or family head	
		Not a member of a family	
		Living alone	
		Not living alone	
		Family status not determined	
		(a) Excludes persons aged 20-24 attending school.	
		(b) Aged 15 and over.	

DATA ITEM	POPULATION	DATA ITEM	POPULATION
7A BIRTHPLACE AND PERIOD OF ARRIVAL	All	10 STATUS OF WORKER IN CURRENT JOB	2,3,5,7
Born in Australia		Wage and salary earner	
Born outside Australia		Other	
Arrived before 1961			
Arrived 1961 - 1970			
Arrived 1971 - 1980			
Arrived 1981 - 1991			
7B BIRTHPLACE (1)	All	11 FULL-TIME/PART-TIME STATUS OF CURRENT JOB	2,3,5,7
Born in Australia		Full-time	
Born outside Australia(a)		Part-time	
Born in main English-speaking countries(b)		Not asked	
Born in other countries			
(a) Includes persons born at sea.			
(b) Comprises UK, Ireland, Canada, South Africa, USA and New Zealand.			
7C BIRTHPLACE (2)	All	12A DURATION OF CURRENT JOB (1)	2,7
Born in Australia		Under 1 year	
Born outside Australia (a)		Under 3 months	
Africa		3 and under 6 months	
America		6 and under 12 months	
Asia		1 and under 2 years	
Lebanon		2 and under 3 years	
Vietnam		3 and under 5 years	
Other countries in Asia		5 and under 10 years	
Europe		10 years and over	
Germany		10 and under 20 years	
Greece		20 years and over	
Netherlands			
Italy			
Malta			
Yugoslavia			
United Kingdom and Ireland			
Poland			
Other countries in Europe			
Oceania			
New Zealand			
Other countries in Oceania			
(a) Includes persons born at sea.			
8 AGE	All	12B DURATION OF CURRENT JOB (2)	3,5
15-19		Under 3 months	
20-24		3 and under 6 months	
25-34		6 and under 12 months	
35-44			
45-54			
55-69			
9 LABOUR FORCE STATUS (at February 1991)	1,4,6	13 OCCUPATION OF CURRENT JOB	2,3,5,7
In the labour force		Managers and administrators	
Working		Professionals	
Looking for work		Para-professionals	
Not in the labour force		Tradespersons	
		Clerks	
		Salespersons and personal service workers	
		Plant and machine operators, and drivers	
		Labourers and related workers	
		14 INDUSTRY OF CURRENT JOB	2,3,5,7
		Agriculture, forestry, fishing and hunting	
		Mining	
		Manufacturing	
		Electricity, gas and water	
		Construction	
		Wholesale and retail trade	
		Transport and storage	
		Communication	
		Finance, property and business services	
		Public administration and defence	
		Community services	
		Recreation, personal and other services	

DATA ITEM	POPULATION	DATA ITEM	POPULATION
15 EDUCATIONAL ATTAINMENT	All	19B SUMMARY OF JOB CHANGE FROM FEBRUARY 1990 TO FEBRUARY 1991 — INDUSTRY	1,4
With post-school qualifications		Working at February 1991	
Degree		For one year or more in current job	
Trade qualification/apprenticeship		For less than one year in current job	
Certificate or diploma		Not working at February 1990	
Other		Working at February 1990	
Without post-school qualifications		Same industry division	
Attended highest level of secondary school available		Changed industry division	
Did not attend highest level of secondary school available and left at age —		Not working at February 1991	
18 and over		Began last job more than a year ago	
16 or 17		Looking for work	
14 or 15		Not in the labour force	
13 and under		Began and ceased a job during the year	
Never attended school		Looking for work	
Secondary school qualifications not determined		Not in the labour force	
Still at school			
16 NUMBER OF EMPLOYERS OR BUSINESSES DURING THE YEAR	All	19C SUMMARY OF JOB CHANGE FROM FEBRUARY 1990 TO FEBRUARY 1991 — OCCUPATION	1,4
One		Working at February 1991	
Two		For one year or more in current job	
Three		For less than one year in current job	
Four or more		Not working at February 1990	
17 NUMBER OF CHANGES IN LOCALITY DURING THE YEAR	All	Working at February 1990	
Nil		Same occupation major group	
One		Changed occupation major group	
Two		Not working at February 1991	
Three		Began last job more than a year ago	
Four or more		Looking for work	
18 JOB MOBILITY	1-2,4,6-7	Not in the labour force	
Job mobile		Began and ceased a job during the year	
Changed employer/business		Looking for work	
Changed locality but not employer/business		Not in the labour force	
Did not change employer/business or locality			
19A SUMMARY OF JOB CHANGE FROM FEBRUARY 1990 TO FEBRUARY 1991	1,4	20A SUMMARY OF JOB CHANGE FROM LAST TO CURRENT JOB	1
Working at February 1991		Working at February 1991	
For one year or more in current job		For one year or more in current job	
For less than one year in current job		For less than one year in current job	
Not working at February 1990		No previous job during the year	
Working at February 1990		Had a previous job during the year	
Not working at February 1991		Not working at February 1991	
Began last job more than a year ago		Began last job more than a year ago	
Looking for work		Looking for work	
Not in the labour force		Not in the labour force	
Began and ceased a job during the year		Began and ceased a job during the year	
Looking for work		Looking for work	
Not in the labour force		Not in the labour force	
		20B SUMMARY OF JOB CHANGE FROM LAST TO CURRENT JOB — INDUSTRY	1
		Working at February 1991	
		For one year or more in current job	
		For less than one year in current job	
		No previous job during the year	
		Had a previous job during the year	
		Same industry division	
		Changed industry division	
		Not working at February 1991	
		Began last job more than a year ago	
		Looking for work	
		Not in the labour force	
		Began and ceased a job during the year	
		Looking for work	
		Not in the labour force	

DATA ITEM	POPULATION	DATA ITEM	POPULATION
20C SUMMARY OF JOB CHANGE FROM LAST TO CURRENT JOB — OCCUPATION	1	25 DURATION OF LAST JOB	3-5
Working at February 1991		Under 1 year	
For one year or more in current job		Under 3 months	
For less than one year in current job		3 and under 6 months	
No previous job during the year		6 and under 12 months	
Had a previous job during the year		1 and under 2 years	
Same occupation major group		2 and under 3 years	
Changed occupation major group		3 and under 5 years	
Not working at February 1991		5 and under 10 years	
Began last job more than a year ago		10 years and over	
Looking for work		10 and under 20 years	
Not in the labour force		20 years and over	
Began and ceased a job during the year			
Looking for work			
Not in the labour force			
21 REASON CHANGED LOCALITY	3	26 OCCUPATION OF LAST JOB	3-5
Employment reasons		Managers and administrators	
Employer changed locality/business moved to other premises		Professionals	
Unsatisfactory work conditions		Para-professionals	
Promotion/secondment		Tradespersons	
Home operator who changed residence		Clerks	
Transfer		Salespersons and personal service workers	
Personal reasons		Plant and machine operators, and drivers	
Health, medical reasons (self only)		Labourers and related workers	
Wanted a change			
Personal/family reasons		27 INDUSTRY OF LAST JOB	3-5
Other reasons		Agriculture, forestry, fishing and hunting	
		Mining	
22 REASON FOR CEASING LAST JOB	4,5	Manufacturing	
Job loser		Electricity, gas and water	
Retrenched		Construction	
Job was temporary or seasonal and did not leave to return to studies		Wholesale and retail trade	
Own ill health or injury		Transport and storage	
Job leaver		Communication	
Ceased a job with employer/business		Finance, property and business services	
Unsatisfactory work conditions		Public administration and defence	
Job was temporary or seasonal and left to return to studies		Community services	
Other		Recreation, personal and other services	
Changed locality but not employer			
Employment reasons		28A WHETHER CHANGED OCCUPATION MAJOR GROUP (LAST TO CURRENT JOB)	3,5
Personal reasons		Did not change occupation	
Other reasons		Changed occupation	
23 STATUS OF WORKER IN LAST JOB	3-5	28B WHETHER CHANGED OCCUPATION MINOR GROUP (LAST TO CURRENT JOB)	3,5
Wage and salary earner		Did not change occupation	
Other		Changed occupation	
24 FULL-TIME/PART-TIME STATUS OF LAST JOB	3-5	28C WHETHER CHANGED OCCUPATION UNIT GROUP (LAST TO CURRENT JOB)	3,5
Full-time		Did not change occupation	
Part-time		Changed occupation	
		29A WHETHER CHANGED INDUSTRY DIVISION (LAST TO CURRENT JOB)	3,5
		Did not change industry	
		Changed industry	
		29B WHETHER CHANGED INDUSTRY SUB-DIVISION (LAST TO CURRENT JOB)	3,5
		Did not change industry	
		Changed industry	

DATA ITEM	POPULATION	DATA ITEM	POPULATION
29C WHETHER CHANGED INDUSTRY GROUP (LAST TO CURRENT JOB)	3,5	34A WHETHER CHANGED OCCUPATION MAJOR GROUP (FEBRUARY 1990 TO FEBRUARY 1991)	7
Did not change industry		Did not change occupation	
Changed industry		Changed occupation	
30 STATUS OF WORKER IN FEBRUARY 1990 JOB (12 months ago)	6,7	34B WHETHER CHANGED OCCUPATION MINOR GROUP (FEBRUARY 1990 TO FEBRUARY 1991)	7
Wage and salary earner		Did not change occupation	
Other		Changed occupation	
31 FULL-TIME/PART-TIME STATUS OF FEBRUARY 1990 JOB (12 months ago)	6,7	34C WHETHER CHANGED OCCUPATION UNIT GROUP (FEBRUARY 1990 TO FEBRUARY 1991)	7
Full-time		Did not change occupation	
Part-time		Changed occupation	
Not asked			
32 OCCUPATION OF FEBRUARY 1990 JOB (12 months ago)	6,7	35A WHETHER CHANGED INDUSTRY DIVISION (FEBRUARY 1990 TO FEBRUARY 1991)	7
Managers and administrators		Did not change industry	
Professionals		Changed industry	
Para-professionals			
Tradespersons		35B WHETHER CHANGED INDUSTRY SUB-DIVISION (FEBRUARY 1990 TO FEBRUARY 1991)	7
Clerks		Did not change industry	
Salespersons and personal service workers		Changed industry	
Plant and machine operators, and drivers			
Labourers and related workers		35C WHETHER CHANGED INDUSTRY GROUP (FEBRUARY 1990 TO FEBRUARY 1991)	7
		Did not change industry	
33 INDUSTRY OF FEBRUARY 1990 JOB (12 months ago)	6,7	Changed industry	
Agriculture, forestry, fishing and hunting			
Mining		36 PLACE OF USUAL RESIDENCE AT FEBRUARY 1990 (12 months ago)	All
Manufacturing		New South Wales	
Electricity, gas and water		Victoria	
Construction		Queensland	
Wholesale and retail trade		South Australia	
Transport and storage		Western Australia	
Communication		Tasmania	
Finance, property and business services		Northern Territory	
Public administration and defence		Australian Capital Territory	
Community services		Outside Australia	
Recreation, personal and other services			

NOTE: More detailed breakdowns of some data items are available.

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